

# APPENDIX 9

## STAFFING PROFILE

Note: The Federal Court Registrar and NNTT Registrar are holders of public office and are not included in this appendix.

**Table 9.1 – Staffing overview by location**  
(actual occupancy as at 30 June 2014 – includes full-time and part-time staff)

LEVEL	PR	NSW	VIC	QLD	SA	WA	TAS	ACT	NT	NAT	NNTT	TOTAL
<b>SES2</b>	1	1	1	–	–	–	–	–	–	–	–	3
<b>SES1</b>	1	–	1	1	1	1	–	–	–	2	2	9
<b>FCL2</b>	–	6	5	2	1	3	–	–	–	4	–	21
<b>FCL1</b>	–	–	–	–	–	–	1	–	–	–	2	3
<b>FCM2</b>	6	1	1	1	–	1	–	–	–	1	4	15
<b>FCM1</b>	17	4	2	1	2	1	–	–	–	2	11	40
<b>FCS6</b>	17	25	14	6	2	6	–	1	1	11	26	109
<b>FCS5</b>	11	33	22	9	5	7	–	–	–	2	2	91
<b>FCS4</b>	5	8	12	10	7	6	4	2	3	6	21	84
<b>FCS3</b>	1	10	2	2	1	–	–	3	1	–	2	22
<b>FCS2</b>	1	–	1	–	–	–	–	–	–	–	14	16
<b>FCS2 CCO</b>	–	22	12	10	6	7	–	1	–	1	–	59
<b>FCS1</b>	–	–	–	–	–	–	–	–	–	–	–	–
<b>Total</b>	<b>60</b>	<b>110</b>	<b>73</b>	<b>42</b>	<b>25</b>	<b>32</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>29</b>	<b>84</b>	<b>472</b>

<b>SES</b>	Senior Executive Service Officer
<b>FCL</b>	Federal Court Legal
<b>FCM</b>	Federal Court Manager
<b>FCS</b>	Federal Court Staff
<b>CCO</b>	Casual Court Officer
<b>PR</b>	Principal Registry
<b>NAT</b>	National. Includes the following staff: <ul style="list-style-type: none"> <li>• Chambers of Chief Justice</li> <li>• Federal Court Native Title staff</li> <li>• Appeals</li> <li>• Tribunals</li> </ul>
<b>NNTT</b>	National Native Title Tribunal

Table 9.2 – Staffing by gender, classification and location (as at 30 June 2014)

LEVEL	GENDER	PR	NSW	VIC	QLD	SA	WA	TAS	ACT	NT	NAT	NNTT	TOTAL
<b>SES2</b>	<b>Male</b>	1	1	–	–	–	–	–	–	–	–	–	2
	<b>Female</b>	–	–	1	–	–	–	–	–	–	–	–	1
<b>SES1</b>	<b>Male</b>	1	–	1	–	–	1	–	–	–	1	1	5
	<b>Female</b>	–	–	–	1	1	–	–	–	–	1	1	4
<b>FCL2</b>	<b>Male</b>	–	4	5	1	–	2	–	–	–	–	–	12
	<b>Female</b>	–	2	–	1	1	1	–	–	–	4	–	9
<b>FCL1</b>	<b>Male</b>	–	–	–	–	–	–	–	–	–	–	1	1
	<b>Female</b>	–	–	–	–	–	–	1	–	–	–	1	2
<b>FCM2</b>	<b>Male</b>	4	1	–	–	–	1	–	–	–	1	2	10
	<b>Female</b>	2	–	1	1	–	–	–	–	–	–	2	6
<b>FCM1</b>	<b>Male</b>	12	–	2	–	–	–	–	–	–	–	3	17
	<b>Female</b>	5	4	–	1	2	1	–	–	–	2	8	23
<b>FCS6</b>	<b>Male</b>	5	1	–	–	–	–	–	–	–	2	8	16
	<b>Female</b>	12	24	14	6	2	6	–	1	1	9	18	93
<b>FCS5</b>	<b>Male</b>	6	11	5	6	3	2	–	–	–	1	2	36
	<b>Female</b>	5	22	17	3	2	5	–	–	–	1	–	55
<b>FCS4</b>	<b>Male</b>	1	4	3	2	1	1	–	1	–	1	3	17
	<b>Female</b>	4	4	9	8	6	5	4	1	3	5	18	67
<b>FCS3</b>	<b>Male</b>	1	6	–	–	1	–	–	2	–	–	1	11
	<b>Female</b>	–	4	2	2	–	–	–	1	1	–	1	11
<b>FCS2</b>	<b>Male</b>	–	5	2	7	4	3	–	1	–	1	1	24
	<b>Female</b>	1	17	11	3	2	4	–	–	–	–	13	51
<b>Total</b>		<b>60</b>	<b>110</b>	<b>73</b>	<b>42</b>	<b>25</b>	<b>32</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>29</b>	<b>84</b>	<b>472</b>

**SES** Senior Executive Service Officer

**FCL** Federal Court Legal

**FCM** Federal Court Manager

**FCS** Federal Court Staff

**CCO** Casual Court Officer

**PR** Principal Registry

**NAT** National. Includes the following staff:

- Chambers of Chief Justice
- Federal Court Native Title staff
- Appeals
- Tribunals

**NNTT** National Native Title Tribunal

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## STAFFING PROFILE

Table 9.3 – Staffing by gender, classification and employment type (as at 30 June 2014)

LEVEL	GENDER	ONGOING		NON-ONGOING		INTERMITTENT	TOTAL
		FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	INTERMITTENT/ IRREGULAR	
<b>SES2</b>	<b>Male</b>	2	–	–	–	–	2
	<b>Female</b>	1	–	–	–	–	1
<b>SES1</b>	<b>Male</b>	5	–	–	–	–	5
	<b>Female</b>	4	–	–	–	–	4
<b>FCL2</b>	<b>Male</b>	12	–	–	–	–	12
	<b>Female</b>	6	1	1	1	–	9
<b>FCL1</b>	<b>Male</b>	1	–	–	–	–	1
	<b>Female</b>	1	1	–	–	–	2
<b>FCM2</b>	<b>Male</b>	8	–	1	–	–	9
	<b>Female</b>	5	–	1	–	–	6
<b>FCM1</b>	<b>Male</b>	15	–	2	–	–	17
	<b>Female</b>	17	4	2	–	–	23
<b>FCS6</b>	<b>Male</b>	13	–	3	–	–	16
	<b>Female</b>	73	6	14	–	–	93
<b>FCS5</b>	<b>Male</b>	15	–	21	–	–	36
	<b>Female</b>	19	1	34	1	–	55
<b>FCS4</b>	<b>Male</b>	8	1	8	1	–	18
	<b>Female</b>	46	10	8	1	1	66
<b>FCS3</b>	<b>Male</b>	8	–	1	1	1	11
	<b>Female</b>	5	4	2	–	–	11
<b>FCS2</b>	<b>Male</b>	1	–	–	–	–	1
	<b>Female</b>	10	1	3	–	1	15
<b>FCS2/CCO</b>	<b>Male</b>	–	–	–	–	23	23
	<b>Female</b>	–	–	–	–	36	36
<b>Total</b>		<b>275</b>	<b>29</b>	<b>101</b>	<b>5</b>	<b>62</b>	<b>472</b>

**SES** Senior Executive Service Officer

**FCL** Federal Court Legal

**FCM** Federal Court Manager

**FCS** Federal Court Staff

**CCO** Casual Court Officer

**Table 9.4 – Salary ranges by classification level under Enterprise Agreement or Determination (as at 30 June 2014)**

COURT DESIGNATION	AUSTRALIAN PUBLIC SERVICE (APS) CLASSIFICATION	SALARY
<b>CLERICAL ADMINISTRATIVE POSITIONS</b>		
Federal Court Staff Level 1	APS Level 1	\$43 108
		\$47 641
Federal Court Staff Level 2	APS Level 2	\$48 786
		\$54 100
Federal Court Staff Level 3	APS Level 3	\$55 568
		\$59 975
Federal Court Staff Level 4	APS Level 4	\$61 936
		\$67 247
Federal Court Staff Level 5	APS Level 5	\$69 080
		\$73 248
Federal Court Staff Level 6	APS Level 6	\$74 610
		\$85 705
Federal Court Manager Level 1	Executive Level 1	\$95 493
		\$103 131
Federal Court Manager Level 2	Executive Level 2	\$110 087
		\$124 838
		\$129 018
<b>LEGAL POSITIONS</b>		
Federal Court Legal 1	From APS Level 3	\$62 389
	To Executive Level 1	\$121 285
Federal Court Legal 2	Executive Level 2	\$140 503
		\$146 011
<b>SENIOR EXECUTIVE POSITIONS</b>		
Senior Executive Service Band 1	SES Band 1	\$182 439
Senior Executive Service Band 2	SES Band 2	\$259 817

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## STAFFING PROFILE

Table 9.5 – Senior Executive Service (SES) (as at 30 June 2014)

REGISTRY		SES LEVEL
<b>PRINCIPAL REGISTRY</b>		
Executive Director, Corporate Services	Gordon Foster	Senior Executive Band 2
Deputy Registrar	John Mathieson	Senior Executive Band 1
Acting Deputy Registrar, Native Title	Ian Irving	Senior Executive Band 1
Acting Deputy Registrar, Native Title	June Eaton	Senior Executive Band 1
<b>NEW SOUTH WALES DISTRICT REGISTRY</b>		
District Registrar	Michael Wall	Senior Executive Band 2
<b>VICTORIA DISTRICT REGISTRY</b>		
District Registrar	Sia Lagos	Senior Executive Band 2
Deputy District Registrar	Daniel Caporale	Senior Executive Band 1
<b>QUEENSLAND DISTRICT REGISTRY</b>		
District Registrar	Heather Baldwin	Senior Executive Band 1
<b>SOUTH AUSTRALIA DISTRICT REGISTRY</b>		
District Registrar	Katrina Bochner	Senior Executive Band 1
<b>WESTERN AUSTRALIA DISTRICT REGISTRY</b>		
District Registrar	Martin Jan PSM	Senior Executive Band 1
<b>NATIONAL NATIVE TITLE TRIBUNAL</b>		
Acting Director Operations West	Debra Fletcher	Senior Executive Band 1
Director Operations East	Frank Russo	Senior Executive Band 1