

## ACT QUESTIONS - TUESDAY FEB 2

### **WHO ARE YOU**

1. Since 2018 you've worked as a media advisor for three federal ministers. What are the kind of duties you do, where do you sit in the pecking order?

### **THE NEW OFFICE DRINKS - SATURDAY NIGHT 23.3.19**

2. Before the last federal election you worked for the minister for defence industries Steve Ciobo. In March 2019 Senator Linda Reynolds replaced him in that position. What happened to your job?
3. What was this new office culture like?
4. Describe how you were treated by one particular senior male advisor for Minister Reynolds professionally in your new office? Did you ever feel bullied?
5. Around three weeks into this new position you went out for drinks on a Saturday night. Who went?
6. You all knew an election was imminent, were you assured of a job with the Liberal party after the federal election?
7. How did this senior male colleague of yours act towards you at the drinks?

8. At some point the first bar, how many of you went to the second bar?
9. Did you have much to drink?
10. Who was buying the drinks?
11. Were you drunk when you left to go home?
12. How did you end up in a taxi with this senior male colleague?
13. Up until you got into that taxi did you get any impression that he was interested in you sexually or romantically?
14. Did you indicate to him that you were interested in him in any way sexually or romantically?

### **PARLIAMENT HOUSE - EARLY SUNDAY MORNING**

**24.3.19**

15. Why didn't the taxi go straight home?
16. What did he tell you was the reason he wanted to go via Parliament House?
17. What time was this?
18. What sort of security did you go through to gain access to Parliament House?

19. Why didn't you have your security pass on you?
20. Did you think it was strange that he had his security pass with him on a Saturday?
21. Did the security guards see that you were drunk?
22. Was your senior colleague drunk?
23. Approximately how many CCTV cameras would you estimate captured the two of you walking into the ministerial wing and then and into Minister Reynold's office?
24. Are there security cameras in the Minister's office?
25. Do you know if those CCTV cameras are regularly monitored?
26. What happened when you arrived in the office?
27. Where did he suggest you lay down?
28. So this was the couch in Minister Reynolds' *private* office space?
29. What is the next thing you remember?
30. What did you say to him?

31. You told him to stop. Did he?
32. Were you in pain?
33. What did he say to you?
34. When he finished what did he say to you?
35. What was going through your head?
36. Did he use any protection?
37. So at any point did he tell you that he wanted to have sex with you?
38. Did he ever seek permission to have sex with you?
39. You have a photo you took of the bruise on your leg that you got that day - can you describe what that shows?

**SUNDAY 24.3.19**

40. So how were you found?
41. Describe what state you were in when you woke up?
42. How did you feel when you realised what had happened?
43. Do you know what time it was?

44. What state were you in when you left Minister Reynolds' office?
45. How many security guards did you see on the way out?
46. Did any of those security guards ask if you were OK?
47. Where did you go once you left Parliament House?
48. Did you call anyone?
49. What happened when you got back to your apartment?
50. Did you tell anyone?
51. Why not?
52. How did you spend that Sunday?

**APH SECURITY**

53. What sort of patrols do the guards at parliament house normally do on weekends and overnight?
54. So Parliament House security guards let you into the building, even though they saw you arrive so drunk you couldn't sign your name and had difficulty walking, accompanied by a senior male colleague who was completely sober?
55. They then must have seen that same man leave, with no sign of the woman he was with. Shouldn't that raise alarm bells?
56. You've since learned that a security guard did come into the room after the alleged rape took place, and saw you passed out, alone and in that undressed state. How did you find out that a guard saw you?
57. Do you remember the security guard coming in?
58. So a security guard entered the room while you were passed out?
59. Were all the security guards you saw that night male?
60. So what would that male security guard have seen?
61. So a security guard entered the minister's office, saw you passed out, half naked, underpants removed, no sign of the

male you had arrived with - would it be reasonable to expect that that guard checked to see if you're ok?

62. Were you OK?
63. What do you think any reasonable person would suspect had happened when met with a scene like that?
64. Was a doctor called to assist you?
65. Was an ambulance called?
66. Were the police called?
67. Do you know if that security guard tried to render any assistance at all?
68. Can you understand why someone whose job it is to ensure security at Parliament House would not call for medical help?
69. So who were those guards at Parliament House trying to protect, if not you - a woman who appeared to have just been raped?

**MONDAY 25.3.19**

70. Did you go to work the next day, on the Monday?
71. Was the man you allege raped you two days before there at work that day?
72. You were sharing an office with him?
73. Did he say anything to you?
74. Did you have any interaction with him at all?
75. Did you get any sense that anyone knew what had happened on Saturday night?

**TUESDAY 26.3.19**

76. Things changed on the Tuesday. Tell me how that day unfolded?
77. Who was the chief of staff that said she wanted to have a meeting with each of you?
78. Your senior colleague, the man you allege raped you, was called in first. How long did that meeting take?
79. While you waited, how were you feeling?
80. What did you think was going to happen to you?



81. What happened when he emerged from the meeting?
82. Did he look at you, say anything to you at that point?
83. Were you or any of your colleagues told whether he resigned or was sacked?
84. So we're just weeks out from the calling of the 2019 federal election when this alleged rape occurred and this man just disappeared, did anyone ask questions about why he just left?
85. And then you were called in to meet with your chief of staff - what did Fiona Brown say to you?
86. Was she angry with you? What was she angry about?
87. Did she tell you what had just happened to your senior colleague?
88. What happened when you told her you had been raped?
89. So you told a senior adviser to the Prime Minister, Scott Morrison, that you had been raped in Minister Reynolds' office - that's a serious crime. Did she call the police?
90. What support were you given by Fiona Brown?
91. An alleged rape has occurred between two of Minister Reynolds' staff. What did Fiona Brown say was the reason

he had been sacked?

92. But he had security clearance - he had his pass, and the security guards let him in - how can that be a sackable offence?

### **WEDNESDAY 27.3.19 - APH POLICE**

93. You received a request to speak with the police unit that's within parliament house. Can you tell me about that meeting?

94. What did they tell you they had been told to investigate?

95. There was no mention of an alleged rape, even though you had told your boss, a senior member of the Prime Minister's office, the day before?

96. Did the parliament house police say that they had viewed the CCTV footage?

97. Did you ask at that point if you could view that footage?

98. And when you told them you'd been raped what happened next?

**MONDAY 1.4.19 - MEETING THE MINISTER IN HER OFFICE**

99. When did Minister Reynolds speak to you about what happened? *More than a week after you say you were raped in her office?*
100. What did she say?
101. Where did that meeting take place?
102. Did she know that you were in the exact place where only weeks before you had allegedly been raped?
103. Was that traumatic?
104. Did she or anyone else apologise for the inappropriateness of choosing that location?
105. And what did she say to you in that meeting?
106. Was there any mention of police being called in and this becoming a criminal investigation?
107. So what support was offered to you?
108. Did anyone from Minister Reynolds' office or the Prime Minister's office follow up to make sure that you were in fact receiving counselling or offer to help fast track speaking to a Counsellor in the weeks that followed?

**MONDAY 8.4.19 - AFP INTERVIEW**

109. So at that stage you were only dealing with the internal Parliament House police unit. Who called in the Australian Federal Police?
110. When did you first speak with their sexual assault investigators?
111. So what happened when these AFP officers tried to get hold of CCTV footage from that night? [yes, from the bar; no from APH]
112. How did you know there was CCTV footage of you and your senior colleague inside parliament house?
113. Who told you that it existed?
114. Do you know how many other people saw it? A handful or more?
115. So you'd been told by a number of your superiors that this footage existed, footage that could have gone some way to supporting your allegation that you were raped, but the AFP couldn't get a hold of it, why?
116. Do you know what reason was given for the internal Parliament House police unit NOT releasing the CCTV footage to the Federal Police dealing with your case?

117. So who are the police within Parliament House answerable to if not the AFP?

### **THE ELECTION & OFFICE POLITICS**

118. It's been two years since this all happened. Have you been able to view the CCTV footage of that night yet?

119. How many times have you asked to see it?

120. Have you been given a reason why, when so many others have seen that footage, why you can't see it?

121. Do you know if it even still exists?

122. This all happened just weeks before the Federal Election was called. I believe Fiona Brown from the Prime Minister's office gave you two choices on how to proceed, what were they? [go to Qld & get paid out; go to Perth and help campaign]

123. What did you choose?

124. What was that experience in Perth like?

125. Did you think it was a strange to send someone who has just reported a rape to the other side of the country away from everything she knew?

126. Why did you choose that option?

127. Why did you decide not to pursue the case with the AFP at that point?

128. Did you feel pressured by anyone in any way not to proceed with the police?

### **CASH & PMO**

129. After the election why did you leave Minister Reynolds' office?

130. But there were plenty of other Ministers offering you work - which ones?

131. You took a job with Minister Cash. How did she find out about the assault?

132. Once Minister Cash knew the detail of the alleged rape, did she or anyone in her office suggest that this should return to being a criminal investigation?

133. Tell me about the staffer who suggested that you'd be wise not to talk about this?

134. How open have you been with Minister Cash about the difficulty you've had dealing with what happened to you?

135. Did Minister Cash have any words of advice on how to deal with the trauma that you've been going through?

136. Apart from Fiona Brown, has anyone else in the Prime Minister's office been in touch with you about your assault?

137. Do junior media officers such as yourself often get calls from the Prime Minister's office?

138. How did you feel getting that call?

139. What do you think the purpose of it was?

140. How many people in parliament house and the liberal party would you estimate know what's alleged to have happened to you?

141. How does it make you feel knowing how many people at Parliament House - from security guards, to the internal police, to senior staffers, to Cabinet Ministers not only know your story, but have also possibly seen this footage of you that night, that you yourself can't get access to?

142. When you couldn't get the CCTV footage you tried other ways to gather evidence that you could take to the police. What did you do? [screen shots of whatsapp messages]

143. What happened to them?

**NOW**

144. What's happened to the man you say raped you on Minister Reynolds parliamentary office couch?

145. Do you know if he has been interviewed by police about the matter?
146. If everything you say is true, it sounds to me like the easiest place in this country to rape a woman and get away with it, may well be our federal parliament. How does that make you feel?
147. Why did you decide to speak out now?
148. How would you describe your treatment by those around you, and in positions of power in parliament house?
149. Linda Reynolds calls herself “a passionate champion for gender equality and female empowerment in politics.” Did you find her treatment of you empowering?
150. How would you describe her treatment of you?
151. Are you able to keep working in this environment?
152. There’s a lot of talk that we are in an election year. By resigning are you taking a problem out of your bosses hands?
153. Minister Cash really wants you to stay though?
154. Where to from here for you?



155. Are you OK?

156. Are you getting any counselling to deal with all this?

157. Do you think there will be any ramifications for you doing this interview?

158. Do you think you'll ever work in Canberra again?