Set the Standard: Report on the Independent Review into Commonwealth Parliamentary Workplaces (2021)

of Sex Discrimination



30th November, 2021

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The Australian Human Rights Commission has launched *Set* the Standard: Report on the Independent Review into Commonwealth Parliamentary Workplaces.

On 5 March 2021, the Independent Review into Commonwealth Parliamentary Workplaces (Review) was established by the Australian Government, with support from the Federal Opposition and crossbench. Conducted by the Australian Human Rights Commission and led by the Sex Discrimination Commissioner, the Review was asked to make recommendations to ensure that Commonwealth parliamentary workplaces are safe and respectful and that the nation's Parliament reflects best practice in prevention and response to bullying, sexual harassment and sexual assault. The report has been tabled on 30 November 2021.

The Commission acknowledges that discussing bullying, sexual harassment and sexual assault can cause distress and discomfort. If you experience distress or discomfort, please refer to the national s upport services (https://humanrights.gov.au/our-wo rk/sex-discrimination/list-sexual-assault-services) that provide counselling and others forms of support. The Commission acknowledges that the release of the report may cause distress for individuals that work within Commonwealth parliamentary workplaces. In partnership with the Full Stop Australia (formerly Rape & Domestic Violence Services Australia), the Commission has developed a trauma-informed guide to support individuals and assist Managers in supporting their staff.

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