

# Appendix 9

## Staffing profile

From 1 July 2016, the *Courts Administration Legislation Amendment Act 2016* merged the corporate service functions of the Family Court of Australia (Family Court) and the Federal Circuit Court of Australia (Federal Circuit Court) with the Federal Court of Australia (Federal Court) into a single administrative entity – known as the Federal Court of Australia.

Heads of jurisdiction continue to be responsible for managing the administrative affairs of their respective courts (excluding corporate services), with assistance from a Chief Executive Officer (CEO) and Principal Registrar.

All staff are employed by the Federal Court under the *Public Service Act 1999*, regardless of which court or tribunal they work for or provide services to. The total staffing number for the combined entity as at 30 June 2019 is 1098 employees. This includes 775 ongoing and 323 non-ongoing employees.

The following tables provide more information. The CEO and Principal Registrars and the National Native Title Tribunal Registrar are holders of public office and are not included in this appendix. Judges are also not included in any staffing numbers.

**Table A9.1: All ongoing employees, current reporting period (2018–19)**

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	INDETERMINATE	
NSW	58	8	66	146	61	207	0	0	0	273
Qld	31	2	33	89	28	117	0	0	0	150
SA	14	1	15	37	12	49	0	0	0	64
Tas	3	0	3	12	4	16	0	0	0	19
Vic	40	4	44	84	33	117	0	0	0	161
WA	19	0	19	30	8	38	0	0	0	57
ACT	9	1	10	28	4	32	0	0	0	42
NT	2	0	2	5	1	6	0	0	0	8
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
<b>TOTAL</b>	<b>176</b>	<b>16</b>	<b>192</b>	<b>431</b>	<b>152</b>	<b>583</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>775</b>

Table A9.2: All non-ongoing employees, current reporting period (2018–19)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	43	0	43	72	15	87	0	0	0	130
Qld	18	5	23	24	6	30	0	0	0	53
SA	4	0	4	9	3	12	0	0	0	16
Tas	0	0	0	4	3	7	0	0	0	7
Vic	24	1	25	57	4	61	0	0	0	86
WA	4	2	6	5	3	8	0	0	0	14
ACT	3	0	3	6	3	9	0	0	0	12
NT	1	0	1	3	0	3	0	0	0	4
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
<b>TOTAL</b>	<b>97</b>	<b>8</b>	<b>105</b>	<b>180</b>	<b>38</b>	<b>218</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>323</b>

Table A9.3: All ongoing employees, previous reporting period (2017–18)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	62	7	69	149	67	216	0	0	0	285
Qld	30	2	32	87	31	118	0	0	0	150
SA	15	1	16	37	14	51	0	0	0	67
Tas	3	0	3	14	2	16	0	0	0	19
Vic	34	4	38	98	38	136	0	0	0	174
WA	17	0	17	33	12	45	0	0	0	62
ACT	20	1	21	24	3	27	0	0	0	48
NT	2	0	2	6	2	8	0	0	0	10
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
<b>TOTAL</b>	<b>183</b>	<b>15</b>	<b>198</b>	<b>448</b>	<b>170</b>	<b>618</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>816</b>

Table A9.4: All non-ongoing employees, previous reporting period (2017–18)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
NSW	38	2	40	79	8	87	0	0	0	127
Qld	11	3	14	23	6	29	0	0	0	43
SA	4	0	4	7	2	9	0	0	0	13
Tas	1	0	1	3	3	6	0	0	0	7
Vic	24	0	24	44	7	51	0	0	0	75
WA	3	1	4	8	1	9	0	0	0	13
ACT	1	1	2	8	0	8	0	0	0	10
NT	0	0	0	1	0	1	0	0	0	1
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
<b>TOTAL</b>	<b>82</b>	<b>7</b>	<b>89</b>	<b>173</b>	<b>28</b>	<b>201</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>290</b>

Table A9.5: Australian Public Service Act ongoing employees, current reporting period (2018–19)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	3	0	3	1	0	1	0	0	0	4
SES 1	5	0	5	5	0	5	0	0	0	10
EL 2	29	3	32	40	14	54	0	0	0	86
EL 1	31	4	35	72	41	113	0	0	0	148
APS 6	31	1	32	85	17	102	0	0	0	134
APS 5	26	1	27	88	14	102	0	0	0	129
APS 4	20	2	22	75	23	98	0	0	0	120
APS 3	27	2	29	56	36	92	0	0	0	121
APS 2	4	2	6	9	7	16	0	0	0	22
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>176</b>	<b>16</b>	<b>192</b>	<b>431</b>	<b>152</b>	<b>583</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>775</b>

**Table A9.6: Australian Public Service Act non-ongoing employees, current reporting period (2018–19)**

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	2	1	3	4	2	6	0	0	0	9
EL 1	6	2	8	4	5	9	0	0	0	17
APS 6	10	0	10	18	3	21	0	0	0	31
APS 5	21	2	23	45	4	49	0	0	0	72
APS 4	46	1	47	78	12	90	0	0	0	137
APS 3	8	1	9	24	9	33	0	0	0	42
APS 2	4	1	5	6	3	9	0	0	0	14
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>97</b>	<b>8</b>	<b>105</b>	<b>180</b>	<b>38</b>	<b>218</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>323</b>

**Table A9.7: Australian Public Service Act ongoing employees, previous reporting period (2017–18)**

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	4	0	4	2	0	2	0	0	0	6
SES 1	7	0	7	7	0	7	0	0	0	14
EL 2	27	4	31	34	15	49	0	0	0	80
EL 1	31	2	33	74	41	115	0	0	0	148
APS 6	38	1	39	82	22	104	0	0	0	143
APS 5	25	0	25	105	15	120	0	0	0	145
APS 4	21	3	24	72	32	104	0	0	0	128
APS 3	23	2	25	63	35	98	0	0	0	123
APS 2	7	2	9	9	10	19	0	0	0	28
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>183</b>	<b>15</b>	<b>198</b>	<b>448</b>	<b>170</b>	<b>618</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>816</b>

Table A9.8: Australian Public Service Act non-ongoing employees, previous reporting period (2017–18)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL MALE	FULL-TIME	PART-TIME	TOTAL FEMALE	FULL-TIME	PART-TIME	TOTAL INDETERMINATE	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	1	0	1	1	0	1	0	0	0	2
SES 1	0	0	0	1	0	1	0	0	0	1
EL 2	2	2	4	8	6	14	0	0	0	18
EL 1	4	1	5	4	3	7	0	0	0	12
APS 6	8	0	8	15	2	17	0	0	0	25
APS 5	35	0	35	56	4	60	0	0	0	95
APS 4	22	3	25	60	4	64	0	0	0	89
APS 3	7	1	8	20	6	26	0	0	0	34
APS 2	3	0	3	8	3	11	0	0	0	14
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>82</b>	<b>7</b>	<b>89</b>	<b>173</b>	<b>28</b>	<b>201</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>290</b>

Table A9.9: Australian Public Service Act employees by full-time and part-time status, current reporting period (2018–19)

	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL ONGOING	FULL-TIME	PART-TIME	TOTAL NON-ONGOING	
SES 3	0	0	0	0	0	0	0
SES 2	4	0	4	1	0	1	5
SES 1	10	0	10	0	0	0	10
EL 2	69	17	86	6	3	9	95
EL 1	103	45	148	10	7	17	165
APS 6	116	18	134	28	3	31	165
APS 5	114	15	129	66	6	72	201
APS 4	95	25	120	124	13	137	257
APS 3	83	38	121	32	10	42	163
APS 2	13	9	22	10	4	14	36
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>607</b>	<b>168</b>	<b>775</b>	<b>277</b>	<b>46</b>	<b>323</b>	<b>1098</b>

**Table A9.10: Australian Public Service Act employees by full-time and part-time status, previous reporting period (2017-18)**

	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL ONGOING	FULL-TIME	PART-TIME	TOTAL NON-ONGOING	
SES 3	0	0	0	0	0	0	0
SES 2	6	0	6	2	0	2	8
SES 1	14	0	14	1	0	1	15
EL 2	61	19	80	10	8	18	98
EL 1	105	43	148	8	4	12	160
APS 6	120	23	143	23	2	25	168
APS 5	130	15	145	91	4	95	240
APS 4	93	35	128	82	7	89	217
APS 3	86	37	123	27	7	34	157
APS 2	16	12	28	11	3	14	42
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>631</b>	<b>185</b>	<b>816</b>	<b>255</b>	<b>35</b>	<b>290</b>	<b>1106</b>

**Table A9.11: Australian Public Service Act employment type by location, current reporting period (2018-19)**

	ONGOING	NON-ONGOING	TOTAL
NSW	273	130	403
Qld	150	53	203
SA	64	16	80
Tas	19	7	26
Vic	161	86	247
WA	57	14	71
ACT	42	12	54
NT	8	4	12
External Territories	0	0	0
Overseas	1	1	2
<b>TOTAL</b>	<b>775</b>	<b>323</b>	<b>1098</b>

**Table A9.12: Australian Public Service Act employment type by location, previous reporting period (2017–18)**

	ONGOING	NON-ONGOING	TOTAL
NSW	285	127	412
QLd	150	43	193
SA	67	13	80
Tas	19	7	26
Vic	174	75	249
WA	62	13	75
ACT	48	10	58
NT	10	1	11
External Territories	0	0	0
Overseas	1	1	2
<b>TOTAL</b>	<b>816</b>	<b>290</b>	<b>1106</b>

**Table A9.13: Australian Public Service Act Indigenous employment, current reporting period (2018–19)**

	TOTAL
Ongoing	18
Non-ongoing	6
<b>TOTAL</b>	<b>24</b>

**Table A9.14: Australian Public Service Act Indigenous employment, previous reporting period (2017–18)**

	TOTAL
Ongoing	18
Non-ongoing	5
<b>TOTAL</b>	<b>23</b>

**Table A9.15: Australian Public Service Act employment arrangements, current reporting period (2018–19)**

	SES	NON-SES	TOTAL
Enterprise agreement	0	1077	1077
Determination	14	5	19
Australian Workplace Agreement	1	7	8
Individual Flexibility Agreement	0	134	134
Common Law Contract	0	8	8
<b>TOTAL</b>	<b>15</b>	<b>1231</b>	<b>1246</b>

**Table A9.16: Australian Public Service Act employment salary ranges by classification level (minimum/maximum), current reporting period (2018–19)**

	MINIMUM SALARY	MAXIMUM SALARY
SES 3	–	–
SES 2	–	303,850
SES 1	–	240,756
EL 2	113,390	305,175
EL 1	98,358	178,077
APS 6	76,848	106,225
APS 5	71,152	87,297
APS 4	63,794	78,759
APS 3	57,235	61,774
APS 2	50,250	55,723
APS 1	44,401	49,070
Other	–	–



**Table A9.17: Australian Public Service Act employment performance pay by classification level, current reporting period (2018–19)**

	NUMBER OF EMPLOYEES RECEIVING PERFORMANCE PAY	AGGREGATED (SUM TOTAL) OF ALL PAYMENTS MADE	AVERAGE OF ALL PAYMENTS MADE	MINIMUM PAYMENT MADE	MAXIMUM PAYMENT MADE
SES 3	0	–	–	–	–
SES 2	0	–	–	–	–
SES 1	0	–	–	–	–
EL 2	1	30,000	30,000	30,000	30,000
EL 1	0	–	–	–	–
APS 6	0	–	–	–	–
APS 5	0	–	–	–	–
APS 4	0	–	–	–	–
APS 3	0	–	–	–	–
APS 2	0	–	–	–	–
APS 1	0	–	–	–	–
Other	0	–	–	–	–
<b>TOTAL</b>	<b>1</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>

**Table A9.18: Details of Accountable Authority during 2018–19**

NAME	POSITION TITLE/ POSITION HELD	PERIOD AS THE ACCOUNTABLE AUTHORITY OR MEMBER	
		DATE OF COMMENCEMENT	DATE OF CESSATION
Warwick Soden	CEO and Principal Registrar	1 July 2018	30 June 2019