

# Appendix 9

## Staffing profile

From 1 July 2016, the *Courts Administration Legislation Amendment Act 2016* merged the corporate service functions of the Family Court and the Federal Circuit Court with the Federal Court into a single administrative entity – known as the Federal Court of Australia.

Heads of jurisdiction continue to be responsible for managing the administrative affairs of their respective courts (excluding corporate services), with assistance from a CEO and Principal Registrar.

All staff are employed by the Federal Court under the *Public Service Act 1999*, regardless of which court or tribunal they work for or provide services to. The total staffing number for the combined entity as at 30 June 2021 is 1,157 employees. This includes 781 ongoing and 376 non-ongoing employees.

The following tables provide more information. The CEO and Principal Registrars and the National Native Title Tribunal Registrar are holders of public office and are not included in this appendix. Judges are also not included in any staffing numbers.

**Table A9.1: All ongoing employees, current reporting period (2020–21)**

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
NSW	60	6	66	153	57	210	0	0	0	276
Qld	37	1	38	83	26	109	0	0	0	147
SA	12	2	14	42	8	50	0	0	0	64
Tas	3	0	3	12	5	17	0	0	0	20
Vic	44	3	47	103	28	131	0	0	0	178
WA	14	0	14	32	8	40	0	0	0	54
ACT	4	1	5	29	2	31	0	0	0	36
NT	0	0	0	3	2	5	0	0	0	5
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
<b>Total</b>	<b>174</b>	<b>13</b>	<b>187</b>	<b>457</b>	<b>137</b>	<b>594</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>781</b>

**Table A9.2: All non-ongoing employees, current reporting period (2020–21)**

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
NSW	39	3	42	86	15	101	0	0	0	143
Qld	20	2	22	43	9	52	0	0	0	74
SA	10	0	10	14	4	18	0	0	0	28
Tas	2	0	2	3	2	5	0	0	0	7
Vic	24	3	27	66	2	68	1	0	1	96
WA	8	0	8	6	0	6	0	0	0	14
ACT	2	2	4	8	1	9	0	0	0	13
NT	1	0	1	0	0	0	0	0	0	1
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>106</b>	<b>10</b>	<b>116</b>	<b>226</b>	<b>33</b>	<b>259</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>376</b>

Table A9.3: All ongoing employees, previous reporting period (2019-20)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
NSW	63	5	68	145	55	200	0	0	0	268
Qld	30	2	32	84	27	111	0	0	0	143
SA	11	3	14	39	6	45	0	0	0	59
Tas	3	0	3	13	4	17	0	0	0	20
Vic	38	4	42	87	34	121	0	0	0	163
WA	16	0	16	33	7	40	0	0	0	56
ACT	6	1	7	32	3	35	0	0	0	42
NT	0	0	0	5	1	6	0	0	0	6
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	1	1	0	0	0	1
<b>Total</b>	<b>167</b>	<b>15</b>	<b>182</b>	<b>438</b>	<b>138</b>	<b>576</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>758</b>

Table A9.4: All non-ongoing employees previous report period (2019-20)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
NSW	41	1	42	88	14	102	0	0	0	144
Qld	19	2	21	23	3	26	0	0	0	47
SA	6	0	6	12	2	14	0	0	0	20
Tas	1	0	1	5	2	7	0	0	0	8
Vic	24	3	27	59	4	63	1	0	1	91
WA	5	1	6	4	2	6	0	0	0	12
ACT	0	1	1	5	2	7	0	0	0	8
NT	1	0	1	1	1	2	0	0	0	3
External Territories	0	0	0	0	0	0	0	0	0	0
Overseas	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>97</b>	<b>8</b>	<b>105</b>	<b>197</b>	<b>30</b>	<b>227</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>333</b>

**Table A9.5:** Australian Public Service Act ongoing employees, current reporting period (2020–21)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	3	0	3	3	0	3	0	0	0	6
SES 1	6	0	6	5	1	6	0	0	0	12
EL 2	38	1	39	52	14	66	0	0	0	105
EL 1	33	3	36	75	40	115	0	0	0	151
APS 6	27	1	28	95	15	110	0	0	0	138
APS 5	29	0	29	103	15	118	0	0	0	147
APS 4	19	3	22	74	22	96	0	0	0	118
APS 3	14	3	17	42	26	68	0	0	0	85
APS 2	5	1	6	8	4	12	0	0	0	18
APS 1	0	1	1	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>174</b>	<b>13</b>	<b>187</b>	<b>457</b>	<b>137</b>	<b>594</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>781</b>

**Table A9.6:** Australian Public Service Act non-ongoing employees, current reporting period (2020–21)

	MALE			FEMALE			INDETERMINATE			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
SES 3	0	0	0	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	0	0	0	1
SES 1	0	0	0	0	0	0	0	0	0	0
EL 2	5	1	6	7	2	9	0	0	0	15
EL 1	5	2	7	22	12	34	0	0	0	41
APS 6	8	0	8	10	2	12	0	0	0	20
APS 5	23	1	24	48	1	49	0	0	0	73
APS 4	53	4	57	101	6	107	1	0	1	165
APS 3	8	1	9	30	8	38	0	0	0	47
APS 2	4	1	5	7	2	9	0	0	0	14
APS 1	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>106</b>	<b>10</b>	<b>116</b>	<b>226</b>	<b>33</b>	<b>259</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>376</b>

Table A9.7: Australian Public Service Act ongoing employees, previous reporting period (2019-20)

	MALE		FEMALE		INDETERMINATE		TOTAL
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	
SES 3	0	0	0	0	0	0	0
SES 2	3	0	3	1	0	1	4
SES 1	5	0	5	5	1	6	11
EL 2	32	2	34	44	9	53	87
EL 1	32	3	35	75	39	114	149
APS 6	26	2	28	88	19	107	135
APS 5	22	1	23	96	13	109	132
APS 4	24	2	26	68	20	88	114
APS 3	17	3	20	53	32	85	105
APS 2	6	1	7	8	5	13	20
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
<b>Total</b>	<b>167</b>	<b>15</b>	<b>182</b>	<b>438</b>	<b>138</b>	<b>576</b>	<b>758</b>

Table A9.8: Australian Public Service Act non-ongoing employees, previous reporting period (2019-20)

	MALE		FEMALE		INDETERMINATE		TOTAL
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	
SES 3	0	0	0	0	0	0	0
SES 2	0	0	0	1	0	1	1
SES 1	0	0	0	0	0	0	0
EL 2	4	1	5	3	3	6	11
EL 1	5	2	7	4	3	7	14
APS 6	7	0	7	13	3	16	23
APS 5	18	3	21	41	1	42	63
APS 4	50	1	51	105	12	117	169
APS 3	6	1	7	21	7	28	35
APS 2	7	0	7	9	1	10	17
APS 1	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>97</b>	<b>8</b>	<b>105</b>	<b>197</b>	<b>30</b>	<b>227</b>	<b>333</b>

**Table A9.9:** Australian Public Service Act employees by full-time and part-time status, current reporting period (2020–21)

	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
SES 3	0	0	0	0	0	0	0
SES 2	6	0	6	1	0	1	7
SES 1	11	1	12	0	0	0	12
EL 2	90	15	105	12	3	15	120
EL 1	108	43	151	27	14	41	192
APS 6	122	16	138	18	2	20	158
APS 5	132	15	147	71	2	73	220
APS 4	93	25	118	155	10	165	283
APS 3	56	29	85	38	9	47	132
APS 2	13	5	18	11	3	14	32
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
<b>Total</b>	<b>631</b>	<b>150</b>	<b>781</b>	<b>333</b>	<b>43</b>	<b>376</b>	<b>1,091</b>

**Table A9.10:** Australian Public Service Act employees by full-time and part-time status, previous reporting period (2019–20)

	ONGOING			NON-ONGOING			TOTAL
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	
SES 3	0	0	0	0	0	0	0
SES 2	4	0	4	1	0	1	5
SES 1	10	1	11	0	0	0	11
EL 2	76	11	87	7	4	11	98
EL 1	107	42	149	9	5	14	163
APS 6	114	21	135	20	3	23	158
APS 5	118	14	132	59	4	63	195
APS 4	92	22	114	156	13	169	283
APS 3	70	35	105	27	8	35	140
APS 2	14	6	20	16	1	17	37
APS 1	0	1	1	0	0	0	1
Other	0	0	0	0	0	0	0
<b>Total</b>	<b>605</b>	<b>153</b>	<b>758</b>	<b>295</b>	<b>38</b>	<b>333</b>	<b>1,091</b>

**Table A9.11: Australian Public Service Act employment type by location, current reporting period (2020-21)**

	ONGOING	NON-ONGOING	TOTAL
NSW	276	143	419
Qld	147	74	221
SA	64	28	92
Tas	20	7	27
Vic	178	96	274
WA	54	14	68
ACT	36	13	49
NT	5	1	6
External Territories	0	0	0
Overseas	1	0	1
<b>Total</b>	<b>781</b>	<b>376</b>	<b>1,157</b>

**Table A9.12: Australian Public Service Act employment type by location, previous employment period (2019-20)**

	ONGOING	NON-ONGOING	TOTAL
NSW	268	144	412
Qld	143	47	190
SA	59	20	79
Tas	20	8	28
Vic	163	91	254
WA	56	12	68
ACT	42	8	50
NT	6	3	9
External Territories	0	0	0
Overseas	1	0	1
<b>Total</b>	<b>758</b>	<b>333</b>	<b>1,091</b>

**Table A9.13: Australian Public Service Act Indigenous employment, current reporting period (2020-21)**

	TOTAL
Ongoing	18
Non-Ongoing	4
<b>Total</b>	<b>22</b>

**Table A9.14: Australian Public Service Act Indigenous employment, previous reporting period (2019-20)**

	TOTAL
Ongoing	19
Non-Ongoing	6
<b>Total</b>	<b>25</b>

**Table A9.15:** Australian Public Service Act employment arrangements, current reporting period (2020–21)

	SES	NON-SES	TOTAL
Enterprise agreement	0	1,133	1,133
Determination	19	1	20
Australian Workplace Agreement	0	5	5
Individual Flexibility Agreement	0	195	195
<b>Total</b>	<b>19</b>	<b>1,334</b>	<b>1,353</b>

**Table A9.16:** Australian Public Service Act employment salary ranges by classification level (minimum/maximum), current reporting period (2020–21)

	MINIMUM SALARY	MAXIMUM SALARY
SES 3	0	0
SES 2	\$270,000	\$300,918
SES 1	\$180,900	\$241,399
EL 2	\$116,236	\$295,000
EL 1	\$100,827	\$245,803
APS 6	\$78,777	\$122,640
APS 5	\$72,938	\$89,488
APS 4	\$65,395	\$90,492
APS 3	\$58,672	\$63,325
APS 2	\$51,511	\$57,122
APS 1	\$45,516	\$50,302
Other	0	0
<b>Minimum/Maximum range</b>	<b>0</b>	<b>0</b>

**Table A9.17:** Australian Public Service Act employment performance pay by classification level, current reporting period (2020–21)

	NUMBER OF EMPLOYEES RECEIVING PERFORMANCE PAY	AGGREGATED (SUM TOTAL) OF ALL PAYMENTS MADE	AVERAGE OF ALL PAYMENTS MADE	MINIMUM PAYMENT MADE TO EMPLOYEES	MAXIMUM PAYMENT MADE TO EMPLOYEES
SES 3	0	0	0	0	0
SES 2	0	0	0	0	0
SES 1	0	0	0	0	0
EL 2	1	\$10,000	\$10,000	\$10,000	\$10,000
EL 1	0	0	0	0	0
APS 6	0	0	0	0	0
APS 5	0	0	0	0	0
APS 4	0	0	0	0	0
APS 3	0	0	0	0	0
APS 2	0	0	0	0	0
APS 1	0	0	0	0	0
Other	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>

**Table A9.18: Details of Accountable Authority during 2020–21**

NAME	POSITION TITLE/ POSITION HELD	PERIOD AS THE ACCOUNTABLE AUTHORITY OR MEMBER WITHIN THE REPORTING PERIOD	
		DATE OF COMMENCEMENT	DATE OF CESSATION
Sia Lagos	CEO and Principal Registrar	1 July 2020	30 June 2021