



**E TP TCNB  
 Reporting Sheet**

Exhibit No: A177  
 Assoc: Flynn Wells

MFI No: \_\_\_\_\_



PMKEYS: ██████████  
 RANK: TPR NAME: ██████████ Person 10  
 ACTIVITY: ROTATION 18 DATES: 19 - 24 Aug 2012  
 POSITION: E13 / Wakunish Mentor

SCALING	A	B	C	D	E	U	COMMENTS
Overall Performance					X		
<b>ATTRIBUTE</b>							
Preparation & readiness				X			
Situational Awareness					X		
Shooting skills				X			
CQB			X				
Breaching					X		Did not follow orders from 2Ic and construct charge.
Driving						X	
Specialist Skill (Sig/Med)						X	
Fieldcraft						X	
Productivity					X		Lacks the drive needed to display the attributes required.
Planning					X		Unacceptable, does not plan to achieve the required work outcomes.
Team Work				X			
Fitness / Toughness			X				
Initiative					X		Lacks sufficient initiative, to operate as a ECN 353 operator
Additional Responsibility					X		
<b>OPTIONAL FOR NCOs</b>							
Training of Others							
Orders							
Leadership							
Reporting							

A – highest standard possible, B – good standard, C – acceptable standard requires improvement, D – requires much improvement, E – not within the attributes of an ECN 353 operator, U – Not Observed.

**COMMENTS**

During this period TPR ██████████ Person 10 E13) appears to show an increased lack of purpose and professional drive required for an ECN 353 operator. During his counselling session on the 05 Aug I brought to his attention that he was to only use his personal computer from 1800-1900 each day during RW periods, I imposed this on him as I had noticed that on numerous occasions during the day he would be on his computer in the lines rather than completing the tasks required of him or seeking further tasks to do. Also he was remaining up late at night on his computer which I believe was affecting his daily performance. I informed him this reduced use of his personal computer was to be in place for three RW periods. It has become evident that TPR ██████████ Person 10 has broken my trust as on more than a number of occasions I have walked into the room during the day and throughout the night and noticed him on his

personal computer.

On the 21 August the Ptl 2IC advised TPR **Person 10** to make an explosive charge that we would use on the Quala within the next 48hrs (when we could get it booked through range control). This was for the benefit of TPR **Person 10**'s development. It was a good opportunity for him to display his skill set as an operator, however he failed to even make the charge. To my disbelief E14 had to make the charge without the help of E13. This is very disappointing for myself as I have invested a lot of my time in trying to improve his situation to allow him to re commence his active duty. TPR **Person 10** displays has no desire to back brief either myself or the troop Sergeant on any tasks, ie whether they have been completed, or if there have been complications, some examples are...

1. Did not plug a new fridge in that was installed in the Wakunish Office, as it required to find an adapter to suit the socket. The Tp Sgt had to complete the task.
2. Has been tasked to ensure that the Wakunish clean their office when required. This has rarely occurred, the office remains dirty.
3. Was late to an RV for JTAC training, this could have had roll on effects as the aircraft were on a tight schedule due to operational tasking.

E13 has improved in some areas of his ability to liaise with other facets of the Task Group and have the air conditions fixed in the ptl room. Also he has helped cut out doors in the NDS ready room, however he needs to still be prompted to completed the entire task.

On Wed 22 Aug, TPR **Person 10** was counselled by the OC, SSM with myself and Sgt **Person 6** present, During this session he was informed that he was not at the required standard for a ECN 353 Trooper. It was brought to his attention that steps would be put in place for his RTA. After a period of 24hrs TPR **Person 10** was redressed by the OC, SSM, myself and Sgt **Person 6**. He was informed that he would remain here as part of the Sqn fulfilling the Troop Echo position, if he did not improve than the process would continue for his Notice to Show Cause to remain in country. TPR **Person 10** now completely understands the severity of the situation.

He was briefed by myself and Sgt **Person 6** at the completion of the OC's meeting that the reduced activity on his personal computer would remain in place. That he were to remain clean shaven and have a hair cut in accordance with military regulation. If the opportunity arose for the consumption of Alcohol under the direction of the TF Commander that he was not to participate. He was compliant with these orders.

MEMBERS SIGNATURE

PC/TC