

## ACT QUESTIONS - TUESDAY FEB 2

**SECOND DRAFT****WHO ARE YOU**

1. What kind of work do you do?
2. What are the kind of duties, where do you sit in the pecking order?

**THE NEW OFFICE DRINKS - SATURDAY NIGHT 23.3.19**

3. Before the last federal election you worked for the minister for defence industries Steve Ciobo. In March 2019 Senator Linda Reynolds replaced him in that position. What happened to your job?
4. What was this new office culture like?
5. Describe how you were treated by one particular senior male advisor of Minister Reynolds professionally in your new office? Did you ever feel bullied?
6. Around three weeks into this new position you went out for drinks on a Saturday night. Who went?
7. You all knew an election was imminent, were you assured of a job with the Liberal party after the federal election?
8. How did this senior male colleague of yours act towards you at the drinks?
9. You left the first bar, how many of you went to the second bar?
10. At the end of the night how much had you drunk when you left to go home?
11. How did you end up in a taxi with your senior colleague?
12. Up until you got into that taxi did you get any impression that he was interested in you sexually or romantically?
13. Did you indicate to him that you were interested in him in any way sexually or romantically?

**PARLIAMENT HOUSE - EARLY SUNDAY MORNING 24.3.19**

14. Why didn't the taxi go straight home? What did he tell you was the reason he wanted to go via Parliament House?  
What time was this?
15. What sort of security did you go through to gain access to Parliament House?
16. Why didn't you have your security pass on you?
17. Did you think it was strange that he had his security pass with him on a Saturday?
18. Did the security guards see that you were drunk?
19. Was your senior colleague drunk?
20. Approximately how many CCTV cameras would you estimate captured the two of you walking into the ministerial wing and then and into Minister Reynold's office?
21. Are there security cameras in the Minister's office?
22. What happened when you arrived in the office?
23. Where did he suggest you lay down?  
So on the couch in Minister Reynolds' private office space?
24. What is the next thing you remember?
25. What did you say to him?

26. You told him to stop. Did he?
27. What did he say to you?
28. When he finished what did he say to you?
29. What was going through your head?
30. So at any point did he tell you that he wanted to have sex with you?
31. Did he ever seek permission to have sex with you?
32. Did you recall security checking what was going on - after midnight on a Sunday morning in a government minister's office?

### **SUNDAY 24.3.19**

33. So how were you found?
34. Describe what state you were in when you woke up?
35. Do you know what time it was?
36. How many security guards did you see on the way out?
37. Where did you go once you left Parliament House?
38. Did you call anyone?
39. Did you contact the colleague who had just raped you?
40. What happened when you got back to your apartment?
41. Did you tell anyone?
42. Why not?
43. How did you spend that Sunday?

### **APH SECURITY**

44. What sort of patrols do the guards normally do on weekends and overnight?
45. So Parliament House security guards let you into the building, even though they saw you arrive so drunk you couldn't sign your name and had difficulty walking, accompanied by a senior male colleague. They then must have seen that same man leave, with no sign of the woman he was with. Shouldn't that raise alarm bells?
46. You've since learned that a security guard did come into the room to check on you? How did you discover this?
47. Was an ambulance called?
48. Was a doctor called?
49. Were the police called?
50. Thinking of the tight security that exists in Parliament House, security cameras everywhere, a significant number of security guards watching over all major points of entry and exit into various parts of the building, would it not be not unreasonable to expect that one of those security guards, entered the minister's office, saw you half naked, underpants removed, unconscious and no sign of the male she had been with, would it not be unreasonable to expect that an ambulance, or at least a doctor be called? Possibly even the police?
51. How were you?

### **MONDAY 25.3.19**

52. Did you go to work on the Monday?

53. Did you see the man who raped you?
54. Did you have any conversation or interaction with him at all?
55. Did you get any sense that anyone knew what had happened on the Saturday night?

#### **TUESDAY 26.3.19**

56. Things changed on the Tuesday. Can you tell me how that day unfolded?
57. Who was in that meeting with your senior colleague?
58. Were colleagues aware that this was unusual?
59. What happened when he emerged from the meeting?
60. Were you or any of your colleagues told whether he resigned or was sacked?
61. And then you were called in to meet with your chief of staff - who was that? What did you think was about to happen?
62. And what did Fiona Brown say to you?
63. What happened when you told her you had been raped?
64. You told her a rape, a serious crime has been committed in this office - did she call the police?
65. What support were you given?
66. An alleged rape has occurred between two of Minister Reynolds' staff. One has been sacked. He had security clearance to enter the office. Were you told by Fiona Brown why he was sacked?

#### **WEDNESDAY 27.3.19 - APH POLICE**

67. You received a request to speak with the parliament house police. What did they tell you?
68. Had they viewed CCTV footage, was that why you were called in to explain?
69. And when you told them you'd been raped what happened?

#### **MONDAY 1.4.19 - MEETING THE MINISTER IN HER OFFICE**

70. When did Minister Reynolds speak to you about what happened? More than a week after you were raped in her office?
71. What did she say?
72. Where did that meeting take place?
73. Did she know that you were in the exact place where only weeks before you had been raped?
74. Did she apologise for the inappropriateness of that location?
75. And what did she say to you in that meeting?
76. Was there any mention of this becoming a police investigation?
77. What support was offered to you?

#### **MONDAY 8.4.19 - AFP INTERVIEW**

78. When did you first speak with the Australian Federal Police sexual assault investigators?
79. Could they get hold of CCTV footage of the night? [yes, from the bar; no from APH]
80. But there was CCTV footage of you and your senior colleague inside parliament house. Could the AFP access this footage?

81. Who are the police within Parliament House answerable to if not the AFP?

#### **THE ELECTION & OFFICE POLITICS**

82. Do you know who else has seen this CCTV footage?
83. Have you seen it?
84. How many times have you asked to see it?
85. Three days after you met with the AFP sexual assault unit the Federal Election was called. What was your office expecting you to do?
86. What were the two choices you were offered? [go to Qld & get paid out; go to Perth and help campaign]
87. Were you supported by work whilst in Perth?
88. Why did you decide to not pursue the case with the AFP any further?
89. Did you feel pressured in any way?

#### **CASH & PMO**

90. After the election you applied and were offered work with a few ministers - which ones?
91. How did Minister Cash find out about your assault?
92. Has anyone in Minister Cash's office suggested this should be a police investigation?
93. Tell me about the staffer who suggested that you "wouldn't talk"?
94. What has Minister Cash said to you personally about your assault?
95. Has the Prime Minister's office been in touch with you about your assault?
96. Do people in your position often take calls from the Prime Minister's office?
97. How does it make you feel?
98. When you couldn't get the CCTV you tried other ways to gather evidence that you could take to the police. What did you do? [screen shots of whatsapp messages]
99. What happened to them?

#### **NOW**

100. What's happened to the man you say Why do you want to speak out now?
- 101.

FIRST DRAFT (working on 2nd draft on further down but keeping these originals here).

- \*Tell me why you wanted to work in Parliament House?
- \*What did you hope for your future?
- \*And do you believe you were on the path to that?
- \*What is the working environment like in Parliament House?
- \*Did you have many friends, or at least supportive colleagues?
- \*What was the purpose of these drinks on a Saturday night?
- \*Were you hoping to keep working with the Liberal party after the federal election?
- \*What was your relationship with this senior colleague of yours prior to the drinks night?
- \*How did he act towards you as a colleague and a superior prior to that night?
- \*How did he act towards you at the drinks?
- \*Up until you got into that taxi did you get any impression that he was interested in you sexually or romantically?
- \*Did you have any reason to believe that he had any interest in you other than as a work colleague?
- \*Did you indicate to him that you were interested in him in any way sexually or romantically?
- \*What did he tell you was the reason he wanted to go via Parliament House?
- \*What sort of security did you go through to gain access to Parliament House?
- \*Why didn't you have your security pass on you?
- \*Did you think it was strange that he had his security pass with him on a Saturday?
- \*Did the security guards see that you were drunk?
- \*Was the perpetrator drunk?
- \*How many security guards would have seen you as you and the perpetrator walked towards Minister Reyonolds' office?
- \*Approximately how many CCTV cameras would you estimated would have seen the two of you walking towards the Minister's office?
- And what would they show?
- What happened when you arrived in the office?
- Are there security cameras in the Minister's office?
- And he suggested you lay down?
- Where?
- What happened next?
- Can you remember how long he was gone before he returned?
- Do you know what he was doing when he was out of sight?
- What happened when he returned?
- Did he tell you at any point that he wanted to have sex with you?
- Did he seek permission to have sex with you?
- What is the next thing you remember?
- What did you say to him?

- Can you describe the pain?
- You told him to stop. Did he?
- Did he say anything in response?
- What was going through your mind?
- When he finished what did he say to you?
- What happened then?
- \*Did security at any time come and check on what was going on? This was a government minister's office?
- \*What sort of patrols do the guards normally do on weekends and overnight?
- \*What state were you in when you woke up?
- \*Do you know what time it was?
- \*At some point while you were passed out after you had been raped, are you aware if a security guard came into the room to check on you?
- \*Those same security guards who saw you - arrive so drunk you couldn't sign your name and had difficulty walking with a completely sober male - had then seen that same man leave, with no sign of the woman he was with. Shouldn't that raise alarm bells?
- \*Thinking of the tight security that exists in Parliament House, security cameras everywhere, a significant number of security guards watching over all major points of entry and exit into various parts of the building, would it not be not unreasonable to expect that one of those security guards, entered the minister's office, saw you half naked, panties removed, unconscious and no sign of the male she had been with, would it not be unreasonable to expect that an ambulance, or at least a doctor be called? Possibly even the police?
- \*Was an ambulance called?
- \*Was a doctor called?
- \*Were the police called?
- \*So how were you found?
- \*What happened next?
- \*How many security guards did you see on the way out?
- \*Where did you go once you left Parliament House?
- \*Did you call anyone?
- \*Did you contact the colleague who had just raped you?
- \*What happened when you got back to your apartment?
- \*Did you tell anyone?
- \*Why not?
- \*How did you spend that Sunday?
- \*How were you?
- \*Did you go to work on the Monday?
- \*Did you see the man who raped you?
- \*Did you have any conversation or interaction with him at all?
- \*Did you get any sense that anyone knew what had happened on the Saturday night?
- \*Things changed on the Tuesday. Can you tell me how that day unfolded?
- \*Who was in that meeting with your rapist?
- \*Were colleagues aware that this was unusual?

- \*What happened when he emerged from the meeting?
- \*Were you or any of your colleagues told whether he resigned or was sacked?
- \*And then you were called in. What did you think was about to happen?
- \*And what did Fiona xxxxx say to you?
- \*Why was she so angry?
- \*What happened when you told her you had been raped?
- \*What support were you given?
- \*An alleged rape has occurred between two of Minister Reynold's staff. One has been sacked. He wasn't drunk. He had security clearance to enter the office. Were you told by Fiona xxx why he was sacked?
- \*What support was offered to you?
- \*Was there any mention of this becoming a police investigation?
- \*When did Minister Reynolds speak to you about what happened?
- Where did that meeting take place?
- Did she know that you were in the exact place where only weeks before you had been raped?
- Did she apologise for the inappropriateness of that location?
- And what did she say to you in that meeting?
- \*What happened when the police got involved?
- \*Who saw the CCTV footage?
- \*Did you ask to see the CCTV footage?
- \*How many times?
- \*What happened when you went outside the Parliament House policing system and went to the Belconnen police?
- \*And they tried to get the CCTV footage for you. Did they?
- \*Who are the police within Parliament House answerable to?
- You use your personal mobile for work as well?
- And the minister's office asked for access to it. Why was that?
- Is that normal practice for employees of the various minister's offices to have all communications encrypted?
- So nothing is on the record or traceable?
- Why is that?
- So in that phone was all written communication you had regarding the alleged rape?
- Given what appeared to be the blocking of all attempts you were making to move towards the laying of charges against the perpetrator, what did you try and do to start gathering evidence?
- And what happened to that phone?
- Surely the screenshots would be in your iCloud?

- Guards signed in drunken staffer accompanied by more sober senior colleague early Sunday morning. All on security cameras.
- Rape in office, stop stop stop, leaves.
- Security Incident reported to Reynolds office on Monday; action taken Tuesday. No outside police AFP notified.
- Tuesday morning BL "fired"; B IV follows and rape alleged. Still no police involvement despite a serious crime alleged to being committed in that office.
- When AFP do finally investigate they aren't given the evidence that many others in APH have been given access to which shows BL and B on up to 8 security cameras.
- Pressure of the election given as go to Perth and perhaps continue in employment; or payout another six weeks and you WON'T have a job. She chooses Perth and discontinues AFP case as they've hit a brick wall gaining evidence from APH.
  - No workplace investigation? There is no HR, just the dept of finance.
  - No Workcover investigation? Insurers notified?
  - Here's the EAP - after an hour couldn't even get in for 2 months. (Seeing a psych now after our urgings.)
  - Reynolds and FB meet to discuss the assault IN REYNOLDS OFFICE where the assault happened.
  - New job with Cash, that office told of B's assault after CT tip off, privacy breached once again. Cash says it's something she'll have to live with. Other lady in Cash's office says 'Rochelle was always going to talk, you're not going to talk are you.'
  - PMO's office call and check how she is - could be seen as caring but for her it's extremely intimidating.
  - In a meeting yesterday B's boss said if she went public he and Cash would back her up.