

ACT: research

- How did you two first meet?

WHAT HAPPENED

- What do you want known?
- Why?
- Circumstances of Saturday 23 March 2019?
- What were your jobs - was he your superior?
- We need to discuss consent. Given or not?
- Details - times, drinks consumed, others who would have observed things?
- Have you ever seen any of the CCTV footage of you arriving at the minister's office?
- How many times do you recall security guards knocking on the door?
- Did anyone see you leave the minister's office?
- Do you remember BL leaving?
- Did you contact him at all or see him at all after the Saturday night and before he was sacked?

WHAT DID WORK DO ABOUT IT

- How did you first report the assault? That night, Sunday, Monday?
Work the first to know?
Who else would have been alerted in management and HR?
- Was there a workplace investigation - is that what happened?
- Was there a Workcover investigation? Insurance has to be called to?
- Workplaces in the ACT have a "vicarious liability" to ensure you're safe. If it's a work event then they have that liability. Did you know that?
- It happened on work premises so the employer has an obligation to ensure it's employees are safe - who called the cops?
- Wed 27th met with Parliament House Police Unit? Why wait till Wednesday?
Who are they?
- When did you talk to the AFP - the following Monday? Who called the AFP?
- When did you talk to the AFP sexual assault unit?
- BL sacked on the first Tuesday? Bloody quick investigation? Did he admit guilt?
- Did he resign?
- Unfair dismissal given such a short investigation?
- Monday April 1 Meeting with L Reynolds and Fiona Brown, why?
- Monday 29 April call from AFP Bureau Chief of Sexual Assault unit, why? [in perth by this stage]
- Why did you go to Perth? Was it suggested that this would be a good break perhaps?

POLICE INVESTIGATION

- How far did the AFP investigation go? (Who did they speak to)
- Why was it not followed through with? Did you call it off?
- Were charges discussed?
- Was this police investigation discussed with others at work? Who - HR, management, colleagues?
- Was an influence or implied influence placed on you regarding this? Who by - management, HR, other offices?
- What effect did going to Perth have on you and on the investigation?
- Is there a paper/digital trail?
- Who knows these details?

WHO ELSE KNOWS & WHAT COULD HAVE BEEN DONE

- What could have been done better in Parliament House?
- EAP - how far did you go using the EAP (employee assistance program - free for employees to confidentially make calls to a psych + have sessions either on the phone or face to face)?
- Meetings with Reynolds and Fiona Brown?
- Cash?
- Did Reynolds, Brown or Cash ever offer any personal apology or empathy about what happened? Any proof either way?
- Do you think the way you were treated professionally has added to the assault?
- Lets go through the list of people who know. I'd like to know who they are and why they know:
 - Chris Payne
 - Fiona Brown
 - Dean Carlson
 - Reynolds
 - Cash
 - Daniel Try
 - Daniel Wong
 - John Kunkel
 - Karly Abbott
 - Ben Dillaway
 - Julian Leembruggen (PMO)
 - Security guards x 3
 - Regina Camera
 - Dhanya Mani (former staffer)
 - Ally Lupino
 - Sophia Carlini
 - Clare Green
 - Belconnen Police (Rebecca Cleaves, Sarah Harman + head of sexual assault unit)
 - Kathryn Cripps (Rape Crisis Centre, was at ACT police station)
 - Christie
- Would any of these people speak on the record?

- Was it important to keep this assault out of the public? For the government approaching an election?
- Did you want to keep it out of the public professionally as well as privately?
- Would others you've confided in want to speak to us?

BRUCE

- Have you had any contact with him? Either of you?
- Do you know of others who have? paper/digital trail?
- Does Bruce have a reputation for harassment?
- Are there other allegations that you know of re BL?
- Does he tell a different story?
- What were you told about the reason he lost his job?

OTHERS

- Are there others that could go on the record?
- Who knows about BL's sacking? Who did the sacking? Or did he resign? This would be documented.
- Was he suspended without pay whilst an investigation happened?

TIMELINE

- Let's go through your timeline and check we've covered everything

NEXT STEPS

- March?
- Sam Maiden
- Others to go on the record?

29.1.20 next steps

CLP

- Guards signed in drunken staffer accompanied by more sober senior colleague early Sunday morning. All on security cameras.
- Rape in office, stop stop stop, leaves.
- B wakes up to knocking a query next morning.
- Security Incident reported to Reynolds office on Monday; action taken Tuesday. No outside police AFP notified.
- Tuesday morning BL "fired"; B IV follows and rape alleged. Still no police involvement despite a serious crime alleged to be committed in that office.
- When AFP do finally investigate they aren't given the evidence that many others in APH have been given access to which shows BL and B on up to 8 security cameras.
- Pressure of the election given as go to Perth and perhaps continue in employment; or payout another six weeks and you WON'T have a job. She chooses Perth and discontinues AFP case as they've hit a brick wall gaining evidence from APH.
 - No workplace investigation? There is no HR, just the dept of finance.
 - No Workcover investigation? Insurers notified?
 - Here's the EAP - after an hour couldn't even get in for 2 months. (Seeing a psych now after our urgings.)
 - Reynolds and FB meet to discuss the assault IN REYNOLDS OFFICE where the assault happened.
 - New job with Cash, that office told of B's assault after CT tip off, privacy breached once again. Cash says it's something she'll have to live with. Other lady in Cash's office says 'Rochelle was always going to talk, you're not going to talk are you.'
 - PMO's office call and check how she is - could be seen as caring but for her it's extremely intimidating.
 - In a meeting yesterday B's boss said if she went public he and Cash would back her up.

LEADS TO THIS:

- What are the workplace laws that are operating in APH
- Call and lock in Alex Humphries 0432 999 078
- Kathryn Cripps from Canberra Rape Crisis Centre Volunteer.
Phone: 0411 440 997 Kathryn
Email: kjcompassion52@gmail.com
Canberra Rape Crisis Centre on (02) 6247 2525
- Sam Maiden **CLP** on board - call Sam.
- Psych recommendation - send leads
- Approach APH security
- Approach Cash direct
- Approach Cash's office

- Approach Reynolds direct
- Approach Reynolds office
- Approach Fiona Brown direct
- Approach PMO
- Approach AFP officers direct - Rebecca Cleaves & Sarah Harman AFP
- Approach AFP senior officer in charge of SACAT direct
- Approach alleged perpetrator direct
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Dr Rosemary Laing

<https://www.smh.com.au/public-service/senate-clerk-rosemary-laing-in-extraordinary-attack-on-parliamentary-services-boss-carol-mills-20140818-105elz.html>

<https://www.naa.gov.au/about-us/our-organisation/advisory-council/dr-rosemary-laing>

<https://www.abc.net.au/radio/programs/conversations/rosemary-laing/9750862>

The house with AC

Series 1 Episode 4

Annabel steps into the intoxicating world of the Senate, presided over by Senate President Stephen Parry (a former cop and undertaker) and his Clerk Rosemary Laing, an expert in 17th century British poetry.

Hey Angus,

Best footage of Britt aired on insiders on June 14 2019. I've attached an example. The actual press conference was 13th June 2019 - labor forces figures.

The rest are press conferences Brittany attended which might have cutaway shots in archive.

15th October 2020 - Master Builders ACT

27th November 2020 - Today Show, Press Gallery

20th October 2020 - Today Show Press Gallery doorstep

8th October 2020 - today's show press gallery doorstep

7th October 2020 - Sky News - press gallery doorstep

4th October 2020 - Senate Courtyard 1.2 billion wage subsidy announcement.

17th July 2020 - Scott Morrison, Cash, Roberts, Karen Andrew's \$400m screen wage subsidy. (Gold Coast)

16th July 2020
Morrison, Cash. Job trainer announcement. PMs courtyard + press gallery

10th July 2020
Peter Strong - local first launch

18th June 2020
Press gallery, today show. Labour forces figured.

9th June 2020
Treasurer, Cash, Jim Molan. Instant asset write-off boost

15th May 2020
Press gallery Sky, ABS Labour Force Figures

14th May 2020
Presser, Senate Courtyard. ABS labour force figures.

11th March 2020
Presser - Barilaro, littleproud, bushfire recovery grants Merimbula.

10th March 2020
National Skills Ambassador. Scotty Cam. TAFE Sydney Ryde College

20th Feb 2020
Cabeolture jobs fair. Doorstop with Cash.

23rd Jan 2020
Sydney CPO
doorstop abs Labour Force Figures

21 January 2020
Parliament House Presser. Bushfire small business recovery package. PM, Cash, Peter Strong - press gallery.

20th Jan 2020
Bushfire recovery package. Press Gallery

29th Nov 2019

Skills COAG - Sky News

19th Nov 2019
Sydney jobs fair presser

14th November
ABS Labour Force Figures - Senate Courtyard Presser

29th October 2019
Presser, Commonwealth Parliamentary Offices. Sydney.

Insiders was june 16 2019

https://www.aph.gov.au/25th_Anniversary_Chronology/The_official_opening

1988	Legislative framework for APH	
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	<p>The <u>Parliamentary Precincts Act 1988</u> (assented to on 5 April 1988) provides the legislative framework for the control and management, including management and repair, of Parliament House subject to any order of either House.</p> <p>The Act, as amended, formalises the authority of the Presiding Officers to manage and control the parliamentary precincts, and describes the role of the Australian Federal Police (AFP), the Australian Parliamentary Service (APS), and the Director of Public Prosecutions within the parliamentary precincts. The Australian <u>Constitution</u> provides for the separation of powers between the parliament and the executive. Police, as agents of the executive, have no special rights or privileges within the precincts. As <u>House of Representatives Practice</u> states:</p> <p>For most practical purposes, Parliament House is regarded as the only place of its kind, and one in which the two Houses through their presiding officers have exclusive jurisdiction. Thus in parliament, the police are subject to the authority of the Speaker and President and their powers are limited by the powers and privileges of the respective Houses. [5]</p>	
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